


SHCG: Our Charter

	Student Commitment	Staff Commitment
 <p>Collaborative</p>	<ul style="list-style-type: none"> > Be proud to be a part of the SHCG Community > Follow the values and expectations of SHCG, behave professionally and with integrity > Keep yourself and others safe by reporting concerns and wearing your lanyard > Keep work and social spaces clean > Look after equipment and the property of your peers and the college including our IT networks 	<ul style="list-style-type: none"> > Ensure students are aware and understand the rules and expectations of SHCG > Challenge negative behaviours > Create an environment where students can learn from one another and be successful. > Celebrate the achievements of our students > Offer encouragement and positive feedback
 <p>Inclusive</p>	<ul style="list-style-type: none"> > Treat others with respect and consideration > Have your say – be involved with student voice > Keep language appropriate and professional > Promote equality and celebrate difference > Create a positive environment for all through your own positive behaviours 	<ul style="list-style-type: none"> > Be respectful and approachable > Consider student views when offered respectfully, and respond to student voice > Create an environment that promotes discovery, belonging and values > Celebrate differences and equality of opportunity to enable students to thrive together > Keep language appropriate and professional
 <p>Aspirational</p>	<ul style="list-style-type: none"> > Attend, be prepared and punctual for all lessons > Be ambitious in completing work to your highest standard and to deadline > Let work be your own, do not plagiarise the work of others or misuse AI > Respond to the rules of the classroom or other work spaces > Explore enrichment activities to try new experiences and develop your own talents and skill 	<ul style="list-style-type: none"> > Be ambitious and motivating for students > Be timely and prepared for lessons > Offer support and guidance to achieve qualifications and develop skills for next steps > Provide regular and timely feedback and/ or intervention to support student success > Promote additional activities to enrich student experience and explore individual talent and skills