



SHCG Careers Programme 24/25

This outlines the careers & employability support students can expect whilst on a course with SHCG.

Theme	Activity (matched to Gatsby benchmarks)	Foundation	Level 1 and Level 2	Level 3	Higher Education	Part Time	Apprentices
BE AMBITIOUS	Careers & HE Fair(s) 2,4,5,7,8	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
	Higher Education (HE) speakers, visits and tasters 7			\bigcirc			
	Apprenticeship Information 1,2,3,5,8	\bigcirc	\bigcirc	\bigcirc			
	Industry talks/employer speakers 2,4,5	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
	LMI and careers exposure specific to core subject 2	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
	Encouragement to join student voice to enhance employability and confidence 3,6	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
	Challenging stereotypes 1,3,8	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
	Understanding importance of Maths & English 3,8	\bigcirc	\bigcirc	\bigcirc			\bigcirc
KNOW YOURSELF	Annual Special Educational needs (SEN Review) 6	\bigcirc	\bigcirc	\bigcirc			\bigcirc
	Regular tutorial programme covering a breadth of themes 3,4	\bigcirc	\bigcirc	\bigcirc			
	Building resilience 1,3,5,6	\bigcirc	\bigcirc	\bigcirc	\bigcirc		\bigcirc
	Encouragement to develop skills such as team work, using initiative, problem solving skills throughout their student journey 3,4	\bigcirc	\bigcirc	\bigcirc	\bigcirc		\bigcirc
GET PREPARED	Job opportunities/application support 1,2,3,5,8	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
	UCAS application/student finance information 3,7			\bigcirc			
	Exposure to alternative learning opportunities 1,3,7,8	\bigcirc	\bigcirc	\bigcirc			\bigcirc
	Experiences of work including industry placements 2,4,5,6	\bigcirc	\bigcirc	\bigcirc			
	Practical/industry specific skills embedded within chosen programme of study 2,4		\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
	Health & Safety/rights & responsibilities in the workplace 4,6	\bigcirc	\bigcirc	\bigcirc			
	Employability support, including CV & interview skills 1,3,8	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
	Opportunity for mock interview 5	\bigcirc	\bigcirc	\bigcirc			
	Introduction to support services in college, including careers, additional learning support counselling, etc 1,3,8	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
KNOW YOUR OPTIONS	Opportunity for 1:1 careers guidance 3,8	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
	EHCP students offered guidance interviews 3,8	\bigcirc	\bigcirc	\bigcirc			\bigcirc
	LAC students offered guidance interviews 3,8	\bigcirc	\bigcirc	\bigcirc			\bigcirc
	'At risk' students offered next steps interviews 3,8	\bigcirc	\bigcirc	\bigcirc	\bigcirc		\bigcirc
	Decision making/goal setting/ progression 1,2,3,4,8	\bigcirc	\bigcirc	\bigcirc			

Careers Education, Information, Advice and Guidance (CEIAG) at SHCG is led by the Group Careers Implementation and Admissions Manager and is supported by the Director of Student Experience and Transition, Governors and Senior Leadership Team. It is linked to the 2017 Gatsby benchmarks. The programme is influenced by our extensive employer network and is tailored to meet the challenging needs of our students throughout their time with us. It's content is delivered by a range of college staff including tutors, and supporting external agencies. Part-time, Adult & Apprentice students will be supported by both the college Careers Team and The National Careers Service.