

Our Strategic Ambition

Creating Better Futures

South Hampshire College Group is a successful and highly ambitious group of Further Education Colleges, and specialist training centres, with a clear purpose at its heart – we are here to *create better futures*.

Read the full plan



Our Mission

To provide consistently high-quality post-16 education, training, and student-centred support, within an inclusive college group with strong social value, which enables progression for our students and apprentices, and supports regional economic development.

Creating better futures for...



...our students

High achievement, progression, and work-ready students



...our communities

Increased participation, reduced inequality, and strong social impact



...our employers

Skills system aligned to employer demand and regional economic growth



...our people

High-performing, engaged, and values-driven workforce

Major Strategic Programmes

To turn our strategic ambitions into impactful outcomes for our students, communities, and regional economic development, our highest-priority strategic programmes of work are to:

- transform our course offer by introducing V levels, along with appropriate complementary A Levels, the new Level 2 pathways, and Lifelong Learning Entitlement (LLE) modules;
- build on our most recent Ofsted achievements and achieve 'Strong Standards' or better at our next full inspection;
- transform our enrichment and tutorial offer so that all students have opportunities to build skills and experience beyond the taught curriculum to support personal development for progression;
- innovate and collaborate as a net improver of youth employment and training participation rates in the communities in which we work;
- embed the principles of each college being an anchor institution in which they serve, so that the colleges have impact beyond education, through support for wider community wellbeing and prosperity;
- be an active partner with Southampton City Council in the successful regeneration of the St Mary's ward of Southampton.

Our Organisational Culture

2026+

Our organisational culture is our personality and character, it's made up of our shared values, how our people behave and interact, how decisions are made and how we approach our work.



Our Educational Character

- We are unapologetically ambitious for our students
- We never lower our expectations
- Our classrooms, workshops, and workplaces are places of applied learning
- We are shaped by the communities we serve
- We are deeply connected to employers and the regional economy
- Above all, we are a place of progression



We do much more than qualifications...

Our students leave us with, not just further knowledge, but also the skills and behaviours they need to be successful in work and life.

- Confidence
- Resilience
- Teamworking
- Independence
- Digital and data skills
- Problem solving