

# MODERN SLAVERY ACT STATEMENT

## FINANCIAL YEAR ENDING 31 JULY 2024

### 1. Introduction

- South Hampshire College Group is a Further Education College established under the Further and Higher Education Act 1992. The Group comprises City College Southampton, Eastleigh College and Fareham College.
- The College's main business is to deliver education and training to students aged 16 and upwards and covers a wide range of technical and professional programmes.
- The Group's strategic aims are at the heart of everything we do. We are committed to running our business responsibly and in accordance with the high standards embedded in strategic aims.
- For more information about South Hampshire College Group, please visit our website.

### 2. Policy

South Hampshire College Group is committed to acting ethically and with integrity in all its business relationships and to implementing and enforcing effective systems and controls to ensure we do not, knowingly, work with suppliers and supply chains which are promoting or funding slavery and human trafficking.

### 3. Slavery and Human Trafficking Statement

- The prevention, detection and reporting of modern slavery in any part of the College Group or supply chain is the responsibility of all those working for us, or on our behalf. Both staff and those contracted by the College(s) will not engage in, facilitate or fail to report any activity that might lead to, or suggest, a breach of policy.
- We expect the same high standards from our suppliers and those we work with.
- We take a risk-based approach to our contracting processes and keep these processes under review.
- Appropriate due diligence must be carried out based on a risk assessment relevant to a sector or country, the type of sector in which the service provider operates, the countries from which the services are provided, the nature of suppliers and the complexity of the supply chains.
- The College Group utilises a number of procurement consortiums which have made and published statements regarding Slavery and Human Trafficking.
- We protect whistle-blowers within our organisation, and should any evidence of slavery or human trafficking become apparent to us, we will do all in our power, as is laid out in our Whistleblowing policy to investigate any concerns.

### 4. Our Commitment

- We endeavor to ensuring that slavery and human trafficking have no place in our business or our supply chain.
- This statement has been approved by the Executive Leadership Team and will be reviewed on an annual basis by the Corporation.
- This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our College's slavery and human trafficking statement for the financial year ending 31 July 2024.

**Approved by the Corporation of South Hampshire College Group on 29 January 2025**